

#### **EDITOR'S NOTE:**

ARTEMIO IAN D. PALIJO III EDITOR-IN-CHIEF



Rotary Connects The World: this rotary years theme aims to lead and live as an inspiration to humanities. We connect passionate people with diverse perspectives to exchange ideas, forge lifelong friendships, and, above all, take action to change the world.

The Rotanews of Rotary club of Tagum North provides information and activities of the club. This is also one of our avenue to provide information to people of the different activities and information about Rotary.

Similarly, in the human society, civilisation can evolve only if people with the right thought and right action pool in their resources together to move towards the right direction. When an engineer takes care of the construction of the new cellphone tower, he needs the cooperation of the associate engineers, product suppliers, transporters, people in the vicinity of the tower and of course, his friends and family. Once again, we are talking about togetherness making a difference.

When people come together for the right purpose and under the right leadership, what results is sheer magic. Right values are necessary if togetherness or unity is to yield the right results.

#### What's Inside?

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#### **CLUB PROFILE**

Rotary
Club of Tagum North

Date Chartered Sponsor Club Charter President

Club No.

Current No. of Members

Meets every Meeting Place Seng Beng "Danny" Lee+ 26110 30

December 09, 1988

Rotary Club of Tagum

Tuesday @ 7:00 P.M. Miko's Brew

Apokon Road, Tagum City
Business Adress CTC Business Center,

Rizal St., Tagum City

#### **EDITORIAL BOARD**

Editor-in-Chief Artemio Ian D. Palijo III, PHF

Associate Editor Marlou P. Fulo

Lay-out Artist Spouse Christine Palijo

Contibutors PAG Arnold M. Nicolas, PHF+6

The Golden ROTANEWS is the official weekly magazine of the Rotary Club of Tagum North. It is regularly distributed during weekly club meetings. Members are encouraged to compose and submit articles, stories, features, and digital photographs. Correspondence can be addressed by email to ianpalijo@gmail.com on or before Friday of each week. The manuscript shall observe copyright laws. Excerpts shall recognize and the Golden ROTANEWS as the original source.



#### The Cover

Area 2D Assistant Governor, Rae Kara A. Malbog of RC Tagum Golden LACES schedule club visit

# **Editorial**

# **Program**

# 9th Regular Weekly Meeting & Assistant Governor's Visit

Miko's Brew, Tagum City August 27, 2019



Did you know August is Rotary Membership and Extension Month? Here are some ideas on membership building from rota-

All Rotarians are ambassadors of Rotary and their clubs. This is especially relevant during Membership and Extension Month in August, when the focus is on building strong, vibrant clubs by inviting prospective members to join Rotary. Interested in growing your club but not sure how to get started? Here's an easy three-step plan to bring to your next club meeting.

#### 1. Start with Rotary Basics

The colorful Rotary Basics guide (published in the August issue of The Rotarian and Rotary regional magazines) gives an overview of what Rotary clubs do. Order copies from shop.rotary.org for members to share with prospective Rotarians and club guests. Include your club's contact information with the guide or direct prospective members to www.rotary.org/join, which includes a link to the Prospective Member Form.

#### 2. Handle prospective-member inquiries

Club presidents receive inquiries about membership either directly from candidates or via Prospective Member or Rotarian Referral forms forwarded from Rotary International. As always, invitations for membership are at the discretion of your club. Consider creating a brochure or elevator speech to provide an overview of your club. If you develop a standard welcome e-mail to initiate correspondence with prospective members, include:

Welcome and thank-you to candidate for his/her interest in

Overview of the club, including a brief outline of Rotary's mission and humanitarian goals, a recent club/district service project, and typical club/district activities

Meeting information, including the name, meeting time, and loca-

Additional resources, including links to club/district websites or Rotary publications

Follow-up information about the club's next steps in the membership process

#### 3. Send prospective member kits

Follow up your welcome letter with the Prospective Member Information Kit (423), which provides basic information about RI, The Rotary Foundation, and the responsibilities of club membership. Have a club leader contact the prospective member to ensure they've received the kit and to answer any questions about Rotary membership.

Part I Program

Call to Order Pres. Renie P. Siscon, PHF

**AVP** Invocation

National Anthem **AVP** 

Reaffirmation of Object of Rotary & 4 Way Test **AVP** 

Fellowship Song Rtn. Norman Adlawan

Introduction of Visiting Guests & Rotarians

Sec. Marlou P. Fulo, RFSM4

Welcome Remarks PE Mae T. Dalisay, PHF+3

President Elect

Part II Reports

Overview of Club Program

Organizational Structure PP Ronald S. Bordios, PHF

Club Admin Committee

Club Project Presentation

RCTN in 58 days

Summary & Commitment Pres. Renie P. Siscon, PHF

Club President

Introduction of Guest Speaker

PP Michael B. Malbog, PHF+1

Message of the Guest Speaker

AG Rae Kara A. Malbog, PHF+1

Area 2D, Assistant Governor

Closing Remark PP Darwin B. Ravelo, PHF+5

Vice President

Pres. Renie P. Siscon, PHF Adjournment

Club President

PAG Arnold M. Nicolas, PHF+6 **Emcee** 

Club Treasurer

#### RY 2019-2020 OFFICERS



Mark Daniel Maloney Rotary International President RY 2019 - 2020



Philip Tan District Governor, District 3860 RY 2019-2020



Rae Kara A. Malbog Assistant Governor,Zone 2D, District 3860 RY 2019-2020



Mae T. Dalisay,PHF+3
President - Elect



Renie P. Siscon, PHF President



Marlou Fulo, RFSM4



Andres Gentugaya, PHF President Nominee



Darwin B. Ravelo, PHF+5 Vice President



Jeungho Ahn,RFSM2 Sgt at Arms



PAG Arnold M. Nicolas,PHF+6 Tresurer



Mark Anthony Libuangan, RFSM2 Auditor



PP Charles Aldwin M. Carpio,PHF+2



Marc Arden Pude, RFSM2 New Generation Chair



PP Ronald S. Bordios, PHF Club Administration



Kenric Jay Z. Tagorda, RFSM3 Service Project



PP Ramel A. Lintuan,PHF+2 Rotary Foundation



PAG Jose Alvic P. Suaybaguio,PHF+2 Public Image Chair



Jess M. Osorio, RFSM2 International Service Director



IPP Neal Ararao Protocol Officer



PAG Glenn A. Pono,PHF+8

# Mark Daniel Maloney President 2019-20 August 2019



During 2019-2020, I am encouraging Rotarians and Rotaractors to grow Rotary. We must grow our service, we must grow the impact of our projects, but, most importantly, we must grow our membership so that we can achieve more.

Let us try a new approach to membership, one that is more organized and strategic. I am asking every club to form an active membership committee consisting of people of different backgrounds who will look methodically at the leadership of the community. Your club's membership committee will then apply Rotary's classification system — designed to ensure that the range of professions in your community is well represented — to identify potential leaders with the skill, the talent, and the character that will strengthen your club. If your club's membership committee is unsure how to proceed, look to the club membership committee checklist on Rotary.org for clearly defined steps to organizing its work.

How else will we connect to grow Rotary? We will also form new types of clubs — either independent clubs or satellite clubs — with different meeting experiences and engaging service opportunities, not just where there is no Rotary, but also where Rotary is already thriving. No Rotary club in the world can possibly serve all segments of its community. Therefore, we must organize new clubs to engage the community leaders who cannot connect with our existing clubs.

Growing Rotary is all about taking the connections that make our organization unique in the world and strengthening and multiplying them. Let us commit ourselves to growing Rotary and to welcoming the next diverse generation of women and men as Rotary Connects the World.

Gary C.K. Huang
Trustee Chair 2019-20

## Trustee chair's message

### August 2019

We have some very good problems that I want to discuss with you. The number of Rotary global grant requests is exploding. Rotarians are seeing the amazing impact of our grants, and they want to harness the power of global grants to take on ambitious projects.

One crucial aspect of our global grants is the emphasis on sustainability when planning a project. When we come together to tackle a problem, we do not just drop off a check and leave. We change lives. We bring sustainable solutions. The growth in the number of applications for global grants is a good problem to have; it shows Rotarians' dedication to service. But to fund more global grants, we need to keep The Rotary Foundation growing.

Another good problem we have is how best to support Rotarians' desire to provide relief in the face of disasters. Through our disaster response program, clubs can get grants from a new fund when a disaster strikes — but only if you fund it. We can help our fellow Rotarians rebuild quickly, but we need you to step up.

And we are so close to ending polio forever. All of us have done great things in our lives. But just imagine that you make the donation that funds those final drops that rid the world of polio forever. You will never do anything so great and so important in your life.

There is an old bit of wisdom that says, "Wherever you go, go with all your heart." So open your heart and give to your Foundation. It may be the most important thing that you ever do.

Donate today, then drop by my Facebook page and tell everyone just how good giving made you feel. Let's connect and change the world together.



Renie P. Siscon, PHF Champion President







Tonight is our club schedule for Assistant Governor Visit., Welcome AG Rae Kara A. Malbog. Please join me and the club officers and directors in presenting our plans and programs for RY 2019-2020. I'm confident that we have covered all the Thrusts of Rotary International President Mark Daniel Maloney and the challenges of District Governor Philip A. Tan, an even going beyond.

We also submitted our application for another District Grant last August 15, 2019 ,with the Title: Rotary Club of Tagum North Connects Sitio Tapayanon "Isolated Tribal Village in Davao del Norte". The project is providing Farming Equipment to Sitio Tapayanon.

Our new Water for Life project in Barangay Pagsabangan and Construction of San Agustin Elem. School Canteen, Barangay San Agustin both in Tagum City also started last August 14, 2019 funded by RC Godeok, D3620, Republic of Korea. I'm inviting other Rotarians to go with me during project visit next week.

Last August 23, 2019 we attended also the TRF Grant Management Seminar in Balanghai Hotel and Convention Center in Butuan City.

Again, lets welcome AG Rae Kara Malbog and Party, and make this visit a significant and fulfilling.

# Secretary's Corner

### Regular Weekly Meeting Attendance Report

	Dates				
August, 2019	06	13	20	27	
Member Actually Present	09	10	14		
Member with valid make-up	09	09	05		
Member Size (Excluding Honorary members)	03	03	03		
Rule 85	02	02	02		
Net membership Base	30	30	30		
Tota Attendance divided by net membership	66.66%	70%	70%		

#### Visiting Guests, 6th Regular Weekly Meeting

Michael Bryan A. Briones, Prospective Rotarians

Spouse Wendy Ng

Spouse Lorena Lintuan

Spouse Gina Siscon

PP Irene Jean A. Siscon-RAC Tagum North Palm City Chapter

Pres. Angelica Joyce A. Siscon- RAC Tagum North –UM Tagum Chapter

Rotakid Albert Ng, Jr.

Claire Cruz Briones

#### Make-up

#### Rotaract Club of Tagum North Orientation, August 20, 2019, Mikos Brew

Rtn. Kevin Ahn

IPP Neal Ararao

PP Ronald Bordios

PP Charles Aldwin Carpio

PE Mae Dalisay

Sec. Marlou Fulo

PN Andy Gentugaya

Rtn. Mark Anthony Libuangan

PP Ramel Lintuan

PAG Arnold Nicolas

Pres. Renie Siscon

#### Rotaract Club of Tagum North 1st Regular Meeting, August 20, 2019, Mikos Brew

Rtn. Kevin Ahn

IPP Neal Ararao

PP Ronald Bordios

PP Charles Aldwin Carpio

PE Mae Dalisay

Sec. Marlou Fulo

PN Andy Gentugaya

Rtn. Mark Anthony Libuangan

PP Ramel Lintuan

PAG Arnold Nicolas

Pres. Renie Siscon

#### Grant Management Seminar, August 23, 2019, Butuan City

Pres. Renie P. Siscon

TRF Chair Ramel A. Lintuan

PAG Arnold M. Nicolas



Marlou P. Fulo **Champion Secretary** 

# Announcement

### ROTARY



#### Birthday Celebrators

- 05 PAG Jose Alvi P. Suaybaguio
- 10 Rtn. Azmat Hussain
- 11 Rtn. Dan Bagarra
- 27 PN Andy Gentugay

#### Wedding Anniversary

08 PP Cock Chang Soo & Spouse Maricor Soo



#### August

- 02 2nd Regular Monthly Board Meeting @ Siscon Res.
- 03 School Bags Donation @ Atan-awe Elementary School, Toril, Davao City
- 03-04 Rotaract Distas @ Parklane Hotel, Cebu City
- 06 6th Regular Weekly Meeting @ Miko's Brew
- 08 Anti Dengue Fogging & Misting @ Municipality of Laak, Davao de Oro
- 08 Meeting with 60IB. Dona Andrea, Municipality of Asuncion, Davao del Norte
- 13 7th Regular Weekly Meeting @ Miko's Brew
- 14 Turnover Taekwondo Equipment at San Agustin Elem, School,9am
- 14 Launching Construction of San Agustin Elem. School Canteen,98
- 14 Committee Meeting Area 2D Mangrove & Tree Planting CENRO Tagum, 10am
- 14 Committee Meeting Task Force Patubig & New City Hall, 11am
- 14 Committee Meeting Hot Lunch Plus Year 21 at MPCIES Sped Center, 12nn
- 14 Committee Meeting Pink Tagum @ New City Hall. 1pm
- 14 Tagum City Local School Board Special Council Meeting.2pm
- 16 Area Coordination Meeting @ Big 8 Hotel, 4pm
- 20 8th Regular Weekly Meeting @ Miko's Brew
- 23 Grant Management Seminar, Balanghai Hotel, Butuan City
- 27 Assistant Governor's Visit & 9th Regular Weekly Meeting
- 28 Launching Hot Lunch Plus Year 21, 8am @ MPIES Sped Center
- 28 Pink Tagum Council Meeting @ City Hall
- 30 3rd Regular Monthly Board Meeting @ PP Ramel Lintuan Res.

#### September

- 03 District Governors Visit & 10th Regular Weekly Meeting @ Miko's Brew,6:30pm
- 06 District Governor's Night (Friday)
- 07 Tree Planting @ Accretion Area, Brgy. Apokon, Tagum City (100 trees)
- 10 11th Regular Weekly Meeting @ Miko's Brew.6:30pm
- 17 12th Regular Weekly Meeting @ Miko's Brew,6:30pm
- 21 Mangrove Planting @ Brgy. Bincungan, Tagum City (300 trees)
- 24 13th Regular Weekly Meeting



of the things we think, say and do

- 1. Is it the TRUTH?
- 2. Is it FAIR to all concerned?
- 3. Will it build GOODWILL and **BETTER FRIENDSHIPS?**
- 4. Will it be BENEFICIAL to all concerned?

or years. Rotary's commitment to Service Above Self has been channeled through the five Avenues of Service, which form the foundation of club activity. To get started on a project, think broadly about how your club and its members could contribute within each avenue.

#### Club Service

lub Service focuses on strengthening fellowship and ensuring the smooth functioning of Rotary clubs. Learn about effective club service in Membership and Training.



#### **Vocational Service**

ocational Service involves club members serving others through their professions and aspiring to high ethical standards. Rotarians, as business leaders, share skills and expertise through their vocations, and they inspire others in the process.

#### Community Service

ommunity Service is the opportunity Rotary clubs have to implement club projects and activities that improve life



#### International Service

nternational Service encompasses efforts to expand Rotary's humanitarian reach around the world and to promote world understanding and peace. It includes everything from contributing to PolioPlus to helping Rotary Youth Exchange students adjust to their host countries.

#### **New Generations Service**

he Avenue of New Generations recognizes the positive change implemented by youth and young adults involved in leadership development activities, community and international service projects, and exchange programs that enrich and



foster world peace and cultural understanding

#### HISTORY OF ROTARY INTERNATIONAL

The first four Rotarians (from left): Gustavus Loehr, Silvester Schiele, Hiram Shorey, and Paul P. Harris, circa 1905-12.

The first four Rotarians (from left): Gustavus Loehr, Silvester Schiele, Hiram Shorey, and Paul P. Harris, circa 1905-12.

Paul P. Harris, an attorney, wanted to create a professional group with the same friendly spirit he felt in the small towns of his youth. On 23 February 1905, Harris, Gustavus Loehr, Silvester Schiele, and Hiram Shorey gathered at Loehr's office in Room 711 of the Unity Building in downtown Chicago. This was the first Rotary club meeting. They decided to call the new club "Rotary" after the practice of rotating meeting locations.

Within five years clubs had formed across the country, from San Francisco to New York.

In August 1910, Rotarians held their first convention in Chicago. The 16 clubs that existed at that time united to form the National Association of Rotary Clubs.

In 1912, the name changed to International Association of Rotary Clubs to reflect the addition of clubs in other countries. The name Rotary International was adopted in 1922.

By July 1925, Rotary had grown to more than 2,000 clubs and an estimated 108,000 members on six continents.

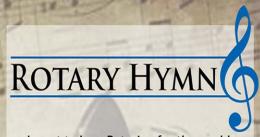
Rotary's reputation attracted presidents, prime ministers, and a host of other luminaries to its ranks — among them author Thomas Mann, diplomat Carlos P. Romulo, and composer Jean Sibelius.

As Rotary grew, members pooled their resources and used their talents to serve their communities. The organization's dedication to this ideal is best expressed in its motto: Service Above Self.



NOTABLE ROTARIANS
Rotarians are your neighbors, your community leaders and some of the world's greatest history-makers:

Warren G. Harding, U.S. president Jean Sibelius, Finnish composer Dr. Charles H. Mayo, co-founder of Mayo Clinic Guglielmo Marconi, Italian inventor of the wireless radio and Nobel laureate Thomas Mann, German novelist and Nobel laureate Friedrich Bergius, German chemist and Nobel laureate Admiral Richard E. Byrd, American explorer Jan Masaryk, foreign minister of Czechoslovakia H.E. Soleiman Frangieh, president of Lebanon Dianne Feinstein, U.S. senator Manny Pacquaio, Filipino world-champion boxer and congressman Richard Lugar, U.S. senator Frank Borman, American astronaut Edgar A. Guest, American poet and journalist Sir Harry Lauder, Scottish entertainer Franz Lehar, Austrian composer Lennart Nilsson, Swedish photographer James Cash Penney, founder of JC Penney Co.



I want to be a Rotarian for the world, Make the Rotary flag be a flag of peace unfurled;

I will serve my community,
Help to seek international unity.
Through Rotary, I will dedicate my all,
World understanding shall be my cherished
goal.

Refrain: With the Four Way Test
I will pursue my quest
And if I, in a way help obtain
Peace in the world
Then I won't have lived in vain.

I'll observe service above self, Lend a hand to all who need my help; I'll get my spouse to involve in Rotary And in Rotary ways I will train my family.

Refrain: With the Four Way Test
We'll pursue our quest
And if we, in a way help obtain
Peace in the world
Then we won't have lived in vain.

Build a bridge for tomorrow's youth, Strengthened by nothing but the truth; Let's join our hands, there's no reason to divide.

We shall all understand, while the good Lord is our guide.

Refrain: With the Four Way Test
We'll pursue our quest
And if we, in a way help obtain
Peace in the world
Then we won't have lived in vain.

Peace be achived, So we won't have lived in vain.

# RCTN in 58 days

#### A. Membership

- Inducted two (2) new members in the club. Rtn. Norman Adlawan and Rtn. Albert L. Ng, Sr.
- 2. Will induct at least three (3) more new members: one (1) from the club president (leadership by example) and one (2) from the other club members
- 3. One new member inducted were under the age of 40

#### B. The Rotary Foundation

- The club pledges to donate at least \$1,500 to the Polio Fund during the Tri to End Polio and \$2,800.00 for Annual Program Fund.
- 2. Four (4) Rotarians Attended the District 3860 Global Grant Workshop in Balanghai Hotel and Convention Center, Butuan City last August 23, 2019
- 3. Submitted application form District Grant Project last August 15, 2019

#### C. Public Image

- 1. Facebook Fun Page Account: Rotary Club of Tagum North
- 2. Released 9 Issues of The Golden ROTAnews, club weekly bulletin, print and e-copy.
- 3. Paid the 100% subscriptions to the PRM, Philippine Rotary Magazine. RC Tagum North Rotary Friendship Exchange in District 3620, Korea featured during the July 2019 Edition.
- 4. Wear Rotary shirt with the Rotary-At-Work printed at the back
- 5. Encourage members to wear Rotary pins in public
- 6. Regular Radio Program in 95.1 Energy FM
- 7. Refurbish the Rotary Club of Tagum North landmark along Pioneer and Rizal Sts. Tagum City.
- 8. Turn-over of 16 Anti Smoking Billboard around Davao del Norte Complex in partnership with Davao del Norte Provincial Health Office.
- 9. Area 2D Bloodletting Motorcade around Tagum City.

#### D. Club Administration

- Pres. Renie P. Siscon & Sec.Marluo P. Fulo attended PETS SETS: President-Elect and Secretary-Elect Training at Subic.
- 6 Rotarians and 3 Spouse attended the District Training Assembly in Waterfront Insular Hotel, Davao City last May 24-25, 2019
- 3. 10 Rotarians and Spouse registered during the Hamburg Rotary Convention.
- 4. PE Mae T. Dalisay Pre-Registered during 2019 Manila Rotary Institute.
- 5. Attended the July and August ARCOM held in Mikos Brew and Big Corporate Hotel.
- 6. 100% released of club weekly bulletin both print & e copy.
- 7. Conducted regular weekly fellowship after club regular weekly meetings and club projects.
- 8. Involvement of Family of Rotary in club activities and fellowship

#### E. NEW Generation/Youth Service

Supported existing

Rotaract Club of Tagum North-Palm City Chapter

Rotarct Club of Tagum North-UM Tagum Chapter

Interact Club of Tagum North-UM Tagum High School

Interact Club of Tagum North-UM Senior High School

2 Rotaractors attended Rotaract DISTAS at Parklane Hotel, Cebu City last August 3-4, 2019

Regular Involvement of Rotaractors and Interactors in club activities

Scholarship grant for eight taekwondo players for 2 years.

#### F. Service Projects

#### Participate in the Rotary Action Group activities

Conducted One Rotary, One District Grand Bloodletting with Area 2D Rotary Clubs
On going preparation for the Pink October - Breast Cancer Awareness Advocacy
Conducted regular Misting and Fogging at Municipality of Laak, Compostela Valley
Regular participation during the council meeting and activities of Davao del Norte Provincial Disaster Risk
Reduction Management Council.

On going preparation of the Mangrove Planting on September 21, 2019.

#### Conduct activities/projects in the Areas of Focus and Avenues of Service:

#### **Basic Education and Literacy**

Donated reading books at San Agustin Elem. School Mini Library Donated 100 school bags at Atan-awe Elem. School, Baracatan, Davao City Donated 200 school bags at Sitio Tapayanon, Brgy. Gupitan, Kapalong, DDN Donated School Supplies & Books at Palengskwelahan Korean Language Center.

#### **Disease Prevention and Treatment**

Turnover 2 units Fogging Machine in Municipality of Laak, Davao de Oro On-going Anti Dengue Misting in Barangay South & Barangay Magdum, Tagum City Installation of 16 Units Anti Smoking Tarpaulin Billboard at DavNor Complex Donated Assorted Medicines at San Agustin Elem. School

#### **Community Economic Development**

Turnover of 100 pcs shovel at Sitio Tapayanon Turnover of 100 sickle or sanget at Sitio Tapayanon

On going construction of School Canteen at San Agustin Elem. School Barangay San Agustin, Tagum City funded by RC Kodeok, D 3620, Republic of Korea

Donation of Taekwondo Equipment at San Agustin Elem. School

#### **Maternal and Child Health**

Conducted daily Hot Lunch Plus Year 21 at Magugpo Pilot Imelda Elem. School Oral Polio Immunization at Sitio Tapayanon

#### **Peacebuilding and Conflict Prevention**

Participated the 3 day Multi-Stakeholder Convergence Camp at Sitio Tapayanon, Brgy. Gupitan, Kapalong, DDN

Conducted Medical Clinic at Sitio Talos, Municipality of Sto. Tomas

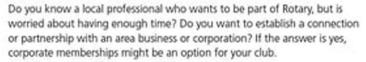
#### Water, Sanitation, and Hygiene

Turnover Hand Washing Area at San Agustin Elem. School
Donated 600 hygiene kit at Sitio Tapayanon, Kapalong, Davao del Norte
Donated 8 unit water sealed toilet bowl at Sitio Tapayanon, Kapalong, Davao del Norte
On going construction of Water for Life project at Barangay Pagsabangan, Tagum City funded by RC
Kodeok, D 3620, Republic of Korea

#### Others:

- 1. Set 10 goals in Rotary Club central
- 2. Paid club invoice amounting to \$ 980.00 Or last July 17, 2019
- 3. Posted Accomplishments in Presidential Dashboard
- 4. Paid the subscriptions to the PRM Php 8,100.00 last July 18, 2019
- 5. Paid the District Levy amounting to Php 14,000.00 last July 18, 2019
- 6. Paid the Rotaract Levy amounting to Php 2,000.00 last July 18, 2019
- 7. Paid the Disaster Fund amounting to Php 2,800.00 last July 18, 2019
- 8. Membership data of members were regularly updated in My Rotary.

# GUIDE TO CORPORATE MEMBERSHIP





#### WHAT IS A CORPORATE MEMBERSHIP?

A corporate membership allows Rotary clubs to involve a corporation — or any business, nonprofit, or government entity — in Rotary by offering an alternative membership package to some of its employees. Having corporate members increases the club's membership while expanding its network and visibility in the community. Members gain access to the fellowship and service opportunities of Rotary with the possibility of a much smaller time commitment.

#### WHY OFFER CORPORATE MEMBERSHIP?

Offering this membership type may provide advantages for both clubs and the local corporations or businesses involved. Here are some benefits of corporate membership:

WHAT'S THE ADVANTAGE	WHAT'S THE ADVANTAGE
TO YOUR CLUB?	TO THE CORPORATION?
Attracts new members who might otherwise be unable or reluctant to join	Reduces the time commitment of any one member by allowing employees to attend meetings or events on each other's behalf
Boosts your club's profile by attracting new corporate leaders	Elevates the corporation's image in the community as a partner in service and a business committed to corporate social responsibility
Diversifies your club's skills and expertise,	Offers workers the chance to develop and
expanding its potential for doing good,	apply leadership and professional skills
and brings in new ideas to keep current	such as project management, training, and
members engaged	public speaking
Creates new partnerships in the community that can be used to address big challenges	Gives corporate members access to Rotary's global network of 1.2 million volunteers and the opportunity to network while traveling
Increases the resources and capacity for	Emphasizes a commitment to serving others
service, which raises awareness in the	as part of the corporate culture, something
community	workers will appreciate

Offering corporate memberships is not a quick fix to gain more members. If your club isn't attracting local professionals, or you've gotten feedback that your club experience isn't relevant to prospective members, update your club practices and program before inviting guests. The Rotary Club Health Check can help you identify problem areas and find solutions.



#### **Assistant Governor's Profile**

# Dr. Rae Kara Apura-Malbog

Tweet-Tweet

Husband:

Dr. Salvador Michael Malbog Surgeon

Children:

Kameela Monique Kaira Michaella Karlo Miguel Kaela Margo

#### **EDUCATION:**

Primary: Bethel Learning Center Elementary: Magugpo Pilot Elem. School

Secondary: University of Mindanao Tagum College

College: Ateneo de Davao University
Post Graduate: Davao Medical School Foundation

Doctor of Dental Medicine

#### Specializing in:

Orthodontics, Cosmetic Dentistry, and Dental Implants

#### Organizations:

\*Member of Philippine Dental Association

\*Past President Of North Davao dental Chapter Most Outstanding President -2005-2006 Present- Board of Director.

- \*Member of International Association of Orthodontics
- \*Member of PAED (Philippine Academy of Esthetic Dentistry)

\*Rotary Club of Tagum Golden LACES (Ladies in Action Committed to Effective Service) Rookie of the Year- 2006-2007 Rotarian of The Year- 2010-2011 Club President 2015-2016 Outstanding Club President RI D3860 Outstanding Club

- Assistant Governor of Zone 2D















# WHAT'S THE DIFFERENCE BETWEEN CORPORATE AND TRADITIONAL MEMBERS?

This table shows some of the ways corporate membership differs from traditional membership.

	CORPORATE MEMBERS (PRIMARY OR ALTERNATES)	TRADITIONAL MEMBERS
Selecting and approving members	Corporate candidates should meet the same membership requirements as any prospective club member. Your club can determine additional criteria, such as working for a particular corporation or business that your club has an agreement with.	To be a Rotarian, you must be an adult who demonstrates good character, integrity, and leadership; has a good reputation within your business or profession or community; and wants to do good in your own community or have an impact elsewhere in the world.
Eligible to serve as club officer	Only members for whom RI dues are paid are reported to RI as active members and can be club officers.	Yes
Expected to follow attendance rules	Determined by the club	Determined by the club
Dues	May be charged a different amount for club and district dues (as determined by clubs and districts). Depending on the model, one or more corporate members is charged RI dues. Alternate corporate members may not be charged dues, as determined by the club.	Pay club, district, and RI dues
Counts in RI's database and toward club's membership goals in the citation	Only those for whom RI dues are paid are reported to RI as active members and count in RI's database and toward the club's membership goals in the citation.	Yes
Eligible to vote	Only those for whom RI dues are paid are reported to RI as active members and may vote.	Yes

Once you have corporate members, your traditional members may see a benefit to switching membership types. You can allow current members to convert to corporate membership, as long as they follow your club's bylaws. If attendance is the reason for the switch, you may want to consider relaxing your club's attendance requirements or meeting less frequently to create a club experience that better accommodates your members. Similarly, if corporate members leave the corporation, you are welcome to offer them traditional membership.

Make sure alternate members don't feel slighted or overlooked because of their membership status — otherwise they may leave. Encourage existing members to show gratitude for the extra help all members bring to projects and events.

#### HOW DOES CORPORATE MEMBERSHIP WORK?

Your club can define corporate membership however it chooses, as long as you document in your club bylaws how the expectations and benefits of this membership type differs from traditional membership. Corporate membership involves an agreement with a business, which then pays for or subsidizes the dues for employees who have this kind of membership. Remember that the corporation itself cannot be a club member — only people can be members of a Rotary club. The club offers corporate membership to individuals based on their employment at a corporation or other entity. Appendix 1, Corporate Membership: Making the Offer, can help you present the opportunity to business leaders in your community.

Two examples of how clubs can implement corporate membership are shown below. Refer to the Sample Corporate Membership Bylaws in appendix 2 to see how each of these models can be documented in your club bylaws. Your club can use one of these models or adapt them to fit your club and community's needs.

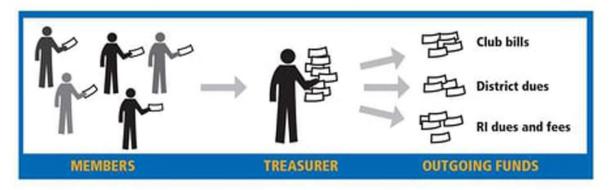
WHAT HAPPENS WHEN A
CORPORATE MEMBER
LEAVES THE CORPORATION?
If the individual isn't leaving
the community, the club is
encouraged to offer him/her
an individual membership.

	MODEL A	MODEL 8
Who pays the corporate members' dues?	A company pays or subsidizes dues for the primary member. Dues are not charged for alternate members (often 1-3 others) who can attend dub meetings in place of the primary member.	The club charges a company a flat rate for a certain number of corporate members (often 3-5) and all may regularly attend the club's meetings.
Who is counted in the club's membership data?	Since the primary corporate member is charged RI dues, that person is reported as the active member and listed on the club's membership roster in Rotary's database. The alternate members aren't charged RI dues and are therefore not listed on the club's membership roster in Rotary's database.	RI dues for all corporate members are included in the flat rate. All corporate members are full, active members of the club and are listed on the club's membership roster in Rotary's database.
How are corporate members chosen?	Many clubs ask for the corporate members to be named and approved by the club before they can attend, but some don't.	The number of corporate members is discussed and approved, and wrapped into the flat rate.
What's the benefit to this model?	It provides more flexibility to the primary member because that person isn't required to attend every club meeting or event. Alternate members are exposed to Rotary but aren't expected to attend all events.	Club membership grows more significantly, the flatter structure simplifies the change, and all corporate members receive the same benefits.

Making changes to long-held traditions can be hard in the short term, but beneficial in the long run. To learn more about adapting to change, take the Leading Change course in the Learning Center.

#### WHAT IS THE DUES STRUCTURE?

Clubs can decide on the club dues they charge corporate members, and whether it's different from what it charges its other members. All reported active members pay club, district, and RI dues.



Depending on the model used, some clubs charge corporate members the same club dues as their traditional members, while others charge up to 50 percent more for the benefits the corporation receives. Some clubs may charge additional fees when both the primary and alternate members attend the same meeting, for example to cover the cost of meals.

However you structure your club dues and fees, make sure you document it in the club's bylaws and that all members understand the dues structure. Club leaders are encouraged to ask their district leaders if there is a different district dues structure for corporate members.

#### DOCUMENTING MEMBERSHIP TYPES IN YOUR CLUB BYLAWS

Club rules governing financial obligations (club and district dues, meal costs, etc.), attendance requirements, service expectations, and other aspects of corporate membership should be discussed and voted on by the club's members to ensure there's a consensus on how this membership type functions. Once approved, the rules and policies should be added to your club's bylaws. Refer to the Sample Corporate Membership Bylaws to see examples of how your club can specify how corporate membership will work in your club.

#### RESOURCES

Learn more about accommodating members on rotary.org/flexibility, where you can also find editable versions of the appendixes below.

#### THE PAST PRESIDENTS AND RI LOGOS



SING BENG LEE + 1988-1989



ROGELIO ISRAEL + 1989-1990



**CRISANTO MANIWANG+** 1990-1991



JESUS ALBACITE + 1991-1992



REGINO O. VERGARA + 1992-1993



JIM M. OSORIO 1993-1994

0



COCK CHANG F. SOO 1994-1995



JOEL RETERBA +



ALBERT NAVALLO 1996-1997



MACARIO BERMUDEZ, II 1997-1998



SAMUEL RAYMUNDO 1998-1999



REY T. UY 1999-2000



JOSEPH NILO F. PARREÑAS 2000-2001



GEORGE SILVOSA 2001-2002



CONRADO D. MAGAT 2002-2003

0



FLORENCIO I. IBAÑEZ, JR. 2003-2004



LEOPOLDO D. DIAMANTE 2004-2005



MARTELINO D. BRIGUEZ 2005-2006



JOSE ALVIC P. SUAYBAGUIO



REYNALDO T. SALVE 2007-2008

Mo



ARNOLD M. NICOLAS 2008-2009



SALDY F. DALISAY+ 2009-2010



GLENN A. PONO 2010-2011





ANTONIO R. INGUILLO 2011-2012



Charles Aldwin Carpio 2012-2013



Darwin B. Ravelo 2013-2014



Salvador Michael B. Malbog 2014-2015



**Christopher Donayre** 

2017-2018



Ramel Lintuan, PHF+2 2017 - 2018



Neal Ararao, PHF+1



2018 - 2019

# WHY THE ROTARY YEAR BEGINS 1 JULY?



Ever wonder why the Rotary year begins 1 July? The international convention initially played a key role in determining the start date of our fiscal and administrative year.

Rotary's first fiscal year began the day after the first convention ended, on 18 August 1910. The 1911-12 fiscal year also related to the convention, beginning with the first day of the 1911 convention on 21 August.

At its August 1912 meeting, the Board of Directors ordered an audit of the International Association of Rotary Clubs' finances. The auditors recommended that the organization end its fiscal year on 30 June to give the secretary and treasurer time to prepare a financial statement for the convention and board, and determine the proper number of club delegates to the convention.

The executive committee concurred, and at its April 1913 meeting, designated 30 June as the end of the fiscal year. This also allowed for changes to the schedule for reporting club membership and payments. Even The Rotarian changed its volume numbering system to correspond to the fiscal year (beginning with vol. 5, July 1914).

Rotary continued to hold its annual conventions in July or August until 1917. Delegates to the 1916 event in Cincinnati, Ohio, USA, approved a resolution to hold future conventions in June, mainly because of the heat in cities where most of them occurred. The next one was held 17-21 June in Atlanta, Georgia.

The term "Rotary year" has been used to signify Rotary's annual administrative period since at least 1913. An article in The Rotarian that July noted, "The Rotary year that is rapidly drawing to a close has been signalized by several highly successful joint meetings of Clubs that are so situated as to assemble together easily and conveniently."

Since the executive committee's decision in 1913, the end of the Rotary year has remained 30 June.

#### MISSION AND VISION OF ROTARY

The Mission of Rotary International, a worldwide association of Ratary Clubs, is to provide service to others, to promote high ethical standards, and to advance world understanding, goodwill and peace through its fellowship of business, professional and community leaders.

The Vision of Rotary International is to be universally recognized for its commiment to Service Above Self to advance world understanding, goodwill and peace

#### OBJECT OF ROTARY

The Object of Rotary is to encourage and foster the ideal of service as a basis of worthy enterprise and, in particular, to encourage and foster:

**FIRST:** The development of acquaintance as an opportunity for service;

**SECOND:** High ethical standards in business and professions; the recognition of the worthiness of all useful occupations; and the dignifying of each Rotarian's occupation as an opportunity to serve society;

THIRD: The application of the ideal of service in each Rotarian's personal, business, and community life;

**FOURTH:** The advancement of international understanding, goodwill, and peace through a world fellowship of business and professional persons united in the ideal of service.



of the things we think, say and do

1. Is it the TRUTH?

2. Is it FAIR to all concerned?

3. Will it build GOODWILL and BETTER FRIENDSHIPS?

4. Will it be BENEFICIAL to all concerned?

#### AVENUES OF SERVICE

The RCTN has continously lived its zeal to make water as a natural resource accessible to everyone. It all frist started with a simple water pump project, which later expanded into a "Spring Water impounding System" (SWIS) in Magdum, Tagum Davao. In its unending passion to provide potable water for indigent families in the remote barangays of Davao del Norte and Compostela Valley, the "Water For Life" became the Club's Centennial Project. It is a continuing project, which aims to install 100 water pumps these communities. To date, RCTN has installed a total of 81 pumps and one Water Reservoir.

continuing project, when arms a stalled a total of 81 pumps and one Water Reservoir.

The Club was a recipient of the Rotary Foundation 3-H Grant that provided the opportunity to launch the "Kasama Project" 2002. It has afforded a Ph.P240,00.00 os fol toan to local residents that help develop and modernize and indigent-family's farm in Asuncion, Davao.

It its commitment to hasten the productivity of the local farming industry, the "Cable-Liff project in 2004 has provided an ingenuously cable cart system used to transport farmers and convey their produce from one side to another side of the river in Asuncion, Davao del Norte.

Another community development project that RCTN took part includes "Oplan Flip Flops para sa Indigenous People" which provided 148 pairs of slippers in Barangay San Jose, Municipality of Sto. Tomas.

#### YOUTH PROJECTS

The RCTN has constantly helped many schools and universities organize the Rotaract and Interact clubs in this received the "Hall of Fame-Outstanding Club" award. The club



#### PROMOTION OF INTERNATIONAL UNDERSTANDING AND GOODWILL

PROMOTION OF INTERNATIONAL UNDERSTANDING AND GOODWILL
The RCTN is acknowledge to have endorsed the most
number of sponsored representatives of Zone 2-D to the Group
Study Exchange program in D3860. The out-bound team
members include: Dr. Nanettle Perdido (Florida, USA in 2000-001),
Maricar Zamora Apsay (Canada and USA in 2001-2002 Lorenzo
Mendoza (Kentucky, USA 2006-07), Dr. Glenn A. Pono (Virginia,
USA in 2007-08), Mr. Stephen Manangan (Washington, USA in
2008-09) and Dr. Alvin Concha (British Columbia, Canada in
2008-0210), Atty, Rucel Cayetano Sydney, Australia 2010-2011.
Dr. 2000, Marjorie Osorio was the RCTN's endorsed
delegate who qualified for the Out-Bound ROTEX
student, in exchange with In-Bound ROTEX
student, in Samantha Gordin of West Palm Beach, Florida, USA.

#### THE ROTARY FOUNDATION CONTRIBUTIONS

In 1999, the club achieved a 100% Paul Harris Fellow Rotary Foundation Sustaining Member Club and 2012 the club achieved 100% all Paul Harris Fellow Club. The club is proud to have (12) Multiple Paul Harris Fellows, (32) Paul Harris Fellows and thirty-five (35) Rotary Foundation is one of the Rotary club acknowledged by the Rotary Rotarian Every Year (EREY) program Tagum North has stood the test of time, remained strong, vibrant, and proud. The North will continue to dream and reach for greater heights. There is no doubt North is up!

#### ENVIRONMENT AND SANITATION PROJECTS In harmony with the preservation of the countryside environment





In harmony with the preservation of the countryside environment and natural club ventured on Mangrove Tree It is a continuing to rehabilitate the in the coastlines its neighboring Throug funded by the 2790 Chiba, Japan, the club initiated the program on "Tutok Kubeta" in order to facilitate empowerment and self-reliance in producing locally made water-sealed tollet bowls among the less fortunate families in Davao del Norte and Compostela Valley provinces. To date, the club handed out more than 6,000 units to these areas.

#### EDUCATIONAL PROGRAMS AND LITERACY DEVELOPMENT

The club has been supportive in promoting educational The club has been supportive in promoting educational and skills development programs in the area. From the initiation of its Scholarship Program in 1999, the RCTN has administered Vocational Course Scholarship grants to at least 140 graduates at the Tagum National Trade School. The program has expanded into giving High School in 2002. The "Adopt A School Program was commenced in 2008; identifying Rizal Elementary School as its heansfiriary.

ry. Its compassion for education its unstoppable as its

Its compassion for education its unstoppable as its extended its overrage to 85 learners both out of school youths and young adults at Barangay New Balamban, Tagum City when the Alternative Learning System (ALS) was conceived in 2008. Since 1998, RCTN helped in the promotion of a reliable livelihood program in Tagum City. The club organized its Basic Stills Training Program promoting Basic Electronics for "Differently-Abled" individuals; Cellular Phone, Radio and TV Repair and Basic Carpentry for the out-of-school youth. The club stretched its program to the women sector by conducting Livelihood Trainings in Meat Processing, Pillow Case and Curtain Making, Cosmetology and Basic Baking in 2008.

#### **AVENUES OF SERVICE**

We channel our commitment to service at home and abroad through five Avenues of Service, which are the foundation of club activity.

- Club Service focuses on making clubs strong. A thriving club is anchored by strong relationships and an active membership development plan.
- Vocational Service calls on every Rotarian to work with integrity and contribute their expertise to the problems and needs of society. Learn more in An Introduction to Vocational Service and the Code of Conduct.

Providing avenues of learning started to be the prime commitment in its literacy program. In 1999, the club's generosity was measured when it donated, through the help of the WCS Project, from Chiba, Japan, a Braille Typewriter to the Magugo Pilot Innelda SPED School. The compassion was contagious when RCTN further initiated and provided a brand new computer unit with printer to the Neueva Teurza Elementary School and Magugo Pilot ALS, Tagum City, assorted Math & Physics books for the Pipisan Maug National High School, Tagum City, and a Library, Tagum City The club also donated Pip 5,000.00 for the "Lakbay Arajur Dity." The club also donated Pip 5,000.00 for the "Lakbay Arajur Dity."





#### COMMUNITY DEVELOPMENT

The club has dedicated numerous innovative services to help develop and improve the conditions of its nearby communities. As a first club project of RCTN in 1988, the construction of the Rotary Landmark structure at the corner of Pioneer and Rizal Streets has repeatedly caught the attention of anybody who comes to visit Tagum City for the first time or just pass by at one of the busiest junctions of the city.

#### HEALTH CARE PROGRAMS 2





and from its neighborhood communities. Since its conception, the RCTN has incessantly conducted innumerable Surgical/ Medical Dental and Optical Missions to the less privileged members of the Tagum community, to the nearby underprivileged prisoners/ parolees, and even to its farthest neighborhood communities in Davao del Norte, Compostela Valley and Agusan del Sur Provinces. The club has established a program on "Botica sa Barangay" in Asuncion, Davao del Norte that helped a total of 26 remote barangays access to cheap but effective medicines.

In 1998, the club proudly launched the "Operation New Look" program. On its 14th year as a continuing project funded by Jerome Foundation. Inc., the program has generously provided sixty-nine (69) free cleft lip and cleft palate surgeries in addition to the previous indigent 600 patients.

"Hot Lunch Plus", a feeding program for malnourished elementary school pupils at the Rizal Elementary School II that was initiated in 1999, is a another continuing project of the Club that became the recipient of United Nationals Millennium

the recipient of United Nationals Millennium Development Award given by UNICEF in RY 2006-07.This year the program has extend its services to giving free medical consultation and PPD testing to the undernourished beneficiaries.

In 2001, the RCTN coordinated with the Pediatrics Department of Davao Regional Hospital and the City Government of Tagum City in carrying out the project - "Bantay Dengue Tagum", a dengue awareness and prevention campaign program that curved the unprecedented and scaring rise of dengue cases in Davao del Norte Province.

The "Renal Care Foundation", another continuing program of the RCTN since 2003 enables indigent patients to avail of hemodialysis treatment at a very low and affordable cost of only PHF950.00 (-US 10.00) per session. Presently, the program is taking care of 15 End-Stage-Kidney Disease patients at the Davao Regional Hospital.

- Community Service encourages every Rotarian to find ways to improve the quality of life for people in their communities and to serve the public interest. Learn more in Communities in Action: A Guide to Effective Projects and this Community Service presentation (PPT).
- International Service exemplifies our global reach in promoting peace and understanding. We support this service avenue by sponsoring or volunteering on international projects, seeking partners abroad, and more.
- · Youth Service recognizes the importance of empowering youth and young professionals through leadership development programs such as Rotaract, Interact, Rotary Youth Leadership Awards, and Rotary Youth Exchange.

The RC Tagum North has established its reputation in

Francisco and Pagasa Davao Recently, through the efforts of PP Arnold Nicolas



Arnold Nicolas, Tagum North is again expanding its horizon by building bonds of friendship with the Rotary Club of Tomioka, Japan.

The club received a manifold of matching grant projects and assistance from the various sponsoring international sister Rotary clubs of RC of Marine Sunrise, California, USA, man from the RC of Port St. Lucie, Florida, USA, From these sister clubs, the RCTN received two (2) units of Neporatic Inculpators and saven (7) units of Hemoretics. of Neonatal Incubators and seven (7) units of Hemodialysis Machines which were donated to the Davao Regional Hospital, at tertiary Government Hospital in Tagum City. Through the assistance of the Rotaplant Foundation of the Rotary Club of Novato, California, USA, two (2) patients were successful beneficiaries of the Kidney Transplant Operations at the Davao Beginned Hespital.

beneficiaries of the Kidney Transplant Operations at the Davao Regional Hospital.

The club embarked on the Vitamin A Plus Seminar for Mindanao Rotary Clubs. Likewise, activities such as the Free Osteoporosis Screening Program. TB Screening by PPD Mantoux Testing at the Sagop Paiad Foundation, Inc., Gloria Christ Regis Centers (homes for street and abandoned children), and at the Rizal Elementary School had been the main foci on disease prevention and management program. Since 1998, the RCTN actively participated in the Anti-

Drug Abuse Program for the youth through information dissemination and awareness campaign in layfora and assemblies throughout Davao Region.



# The Rotary Foundation

All Time Giving: US \$ 72,747.08

Multiple Paul Harris Fellows (Club Members)

PAG Glenn A. Pono	Major Donor	\$ 11,000.00
PAG Arnold M. Nicolas	PHF+6	\$ 7,420.02
PP Darwin B. Ravelo	PHF+6	\$ 7,400.00
PSAG Jim M. Osorio	PHF+4	\$ 5,026.50
PN Mae T. Dalisay	PHF+2	\$ 4,000.00
PAG Jose Alvic P. Suaybag	uio PHF+2	\$ 3,800.00
PP Joseph Nilo F.Parrenas	PHF+2	\$ 3,751.50
IPP Ramel Lintuan	PHF+2	\$ 3,705.00
PP Charles Aldwin M. Carpi	o PHF+2	\$ 3,325.00
PP Jong D. Magat	PHF+1	\$ 2,825.03
Dir. Revedor R. Pereyras	PHF+1	\$ 2,600.02
PP Cock Chang F. Soo	PHF+1	\$ 2,061.50
PP Salvador Michael B. Ma	lbog PHF+1	\$ 2,051.50
Dir. Philip A. Santiago	PHF+1	\$ 2,027.00
Pres. Neal M. Ararao	PHF+1	\$ 2,005.00

#### Paul Harris Fellow (Members)

Andy P. Gentugaya	PHF	\$ 1,600.00
Philip S. Villanueva	PHF	\$ 1,430.00
PP Ronald S. Bordios	PHF	\$ 1,401.93
PE Renie Siscon	PHF	\$ 1,230.00
Rtn. Artemio D. Palijo III	PHF	\$ 1,230.00
Odessa Joy M. Carpio	PHF	\$ 1,000.00
Hermis Bordios	PHF	\$ 1,000.00
Elma Ravelo	PHF	\$ 1,000.00

#### Rotary Foundation Sustaining Members

Dan A. Bagarra	RFSM 4	\$ 466.50
Jeungho Ahn	RFSM 2	\$ 400.00
Marlou Fulo	RFSM 2	\$ 400.00
Arslie Malipero	RFSM 3	\$ 301.60
Marc Arden Pude	RFSM 2	\$ 200.00
Azmat Hussain	RFSM 2	\$ 200.00
Kendric Tagorda	RFSM	\$ 100.00
Exelsios Deo Baldonado	RFSM	\$ 100.00
Aede Dalisay	RFSM	\$ 100.00
Angele Celene Dalisay	RFSM	\$ 100.00
Euryale Dalisay	RFSM	\$ 100.00
Irvin Dick Emia		\$ 51.50

Paul Harris Fellow (Former Members & Donors)

PAG Leopoldo D. Diamante	PHF+2	\$ 3,210,00
PP Antonio R. Inguillo	PHF+2	\$ 3,200.00
+PP Saldy F. Dalisay	PHF+1	\$ 2,800.00
PP Reynaldo T. Salve	PHF+1	\$ 2,700.00
PP Christopher Donayre	PHF	\$ 1,967.39
Mr. Alexander C. Cabahug	PHF	\$ 1,600.00
Dr. Asterio M. Ramiscal	PHF	\$ 1,610.00
PP Florencio B. Ibanez, Jr,	PHF	\$ 1,460.00
Dir. Allan L. Templa	PHF	\$ 1,405.00
PP Marty D. Briguez	PHF	\$ 1,305.00
+ Rtn. Benjamin A. Arboso	PHF	\$ 1,210.00
PP Urbano D. Budtan	PHF	\$ 1,210.00
Rtn. Bartolome A. Navalta	PHF	\$ 1,205.00
Rtn. Joel Mendoza	PHF	1,261.52
Rtn. Noel Navarro	PHF	\$ 1,110.00
Noel Navarro, Jr.	PHF	\$ 1,055.00
Engr. Gudillo R. Lapay	PHF	\$ 1,030.00
+ PP Jesus Albacite	PHF	1,021.74
+ Rtn. Guy Albert Polome	PHF	\$ 1,010.00
Herminigildo B. Apsay	PHF	1,005.00
+ Atty. Jose T. Amacio	PHF	1,000.00
Engr. Eaco Buen Pondoc	PHF	1,000.00
Engr. Roy Castillo	PHF	1,000.00
Julio A. Claveria, Jr.	PHF	1,000.00
+ PP Roger E. Israel	PHF	1,000.00
Engr. Carlo Lacson	PHF	1,000.00
+ CP Sing Beng Lee	PHF	1,000.00
Mr. Rey Pangilan	PHF	1,000.00
Maricor Soo, RN	PHF	1,000.00
PP Rey T. Uy	PHF	1,000.00
Rtn. De Carlo L. Uy	PHF	\$ 1,000.00

# Turnover of Farming Equipment @60 IB, Dona Andrea, Asuncion









Rotaract Orientation @Miko's Brew









Grant Management Seminar @Butuan City





